

Cividate Camuno, the 23rd May 2022

INTEGRATED COMPANY POLICY

In such uncertain political economic scenario, unable to provide answers to people who, like us, have been working in the metallurgy sector for years and are now wondering what will occur in the near future, Forge Fedriga reaffirms his **people-centred** approach and focuses on **whom** rather than what:

WHO were we?

Individuals who grew up in an alpine territory, shaped by water and protected by green mountains

WHO are we?

The third generation of a **community** which successfully turned a small trade business into a well-structured industrial organisation

WHO will we be?

People who are aware and enthusiastic about the beauties of nature that they **protected** and **preserved**

MISSION

Trusting our identity, our mission is to become an example of an internationally recognised and appreciated excellence in open-die forging of special steel components, with an organisation founded on **competence**, **efficiency**, and **valorisation of resources**.

- F** like **force-work** which represents our greatest resource
- E** like the **environment** we have been protecting against pollution
- D** like the **direction** of our systemic approach, aimed at customer satisfaction
- R** like **research**, which is continuous towards technical-qualitative improvement
- I** like **indoctrination**, to increase awareness and skills
- G** like **global**, as our presence is
- A** like **achievable**, as our objectives



QUALITY, SAFETY, ENVIRONMENT, ENERGY

Our company is certified according to Standards **UNI EN ISO 9001, 14001, 50001, 45001 and 17025**, demonstrating our commitment towards a continuous improvement which:

- **Ensures our territory**, as the value of the place where our relationships are carried out, promoting green purchasing choices and considerably improving the **sorting**, the **collection** and the **disposal of the waste** we get from the production activities.
- **Reduces energy consumption**, through a closer and closer monitoring of electric and methane gas consumption and the study of potential alternative energy sources.
- **Creates a safe workplace**, promoting the participation and consultation of employees and their representatives, in such a way that all the interested parties are aware about objectives and individual responsibilities.
- **Eliminates the hazard** and **assesses the residual risk**, by implementing prevention and protection.
- **Collaborates with local authorities**, supporting initiatives dedicated to the protection of our area.
- **Respects the effective regulations**, turning legislative restrictions into opportunities for growth and development
- **Plans** market, innovation and sustainability-oriented production processes, to preserve our *heritage* and hand it down to future generations.
- **Promotes** culture:

NUCLEAR SAFETY CULTURE

The decision to give centrality to the individual makes us aware of the high trust we place on a person, but also the risk of “human” errors, which historically occur more frequently and have a greater impact than technical mistakes.

That’s why we believe in **training and indoctrination**, as main tools to raise awareness, responsibility, and commitment to adopting a questioning approach which denies shortcuts and places Safety first.

The nuclear industry, in which we operate, inspires the creation of a *nuclear safety culture* which reduces the individual and organisational variability and, as a consequence, the risk of causing permanent damage to goods, properties and people.

CFSI – Counterfeit Fraudulent Suspect Items

By **education&training**, we daily fight against the production and the use of counterfeit fraudulent items, being aware about the consequences they generate and confident that the authenticity of the products is always safe and FF-made.

Forge Fedriga: **FOR GENERATION’S FUTURE**

Employer: Germano Pini

General Director: Stefano Fedriga