

Safety in the workplace

Company
Forge Fedriga S.R.L.

Place and Year
Cividate Carmino (BS), 2015

Initiative

Implementation in the factory of the performance "Safety on stage" with the participation of local institutions, company contractors and all company personnel: "SAFETY ON STAGE - STORIES OF METAL-SHARECROPPERS" is a theatrical performance on **health and safety in the workplace**. The show starts with the evidence given by Flavio Frigè "From young carpenter to serious work invalid" who talks about the touching experience lived in a serious workplace accident that marked him for life. Then Bruzio Bisignano, former steelworker and company trainer, in a theatrical performance, narrates the Stories of "Metal sharecroppers" that is forty years in the North-East of work, health and passion. Using considerable transformation skills, with effects on the audience present, he recited lots of work and safety situations constantly changing characters, bringing to the surface, at times with a touch of sarcasm, the contradictions and false alibis of non-safety. Situations taken from newspapers and the case-studies of accidents. Lots of parallels, illustrated by video, with risks present in forging departments that the actor had previously collected in Forge Fedriga. A performance created in the production area of the Company's cut-to-size heat treatments area which caught the attention of an audience including all Forge Fedriga employees and those of contractors. The presence and testimony of local institutions was of fundamental importance. A somewhat unusual safety training module, but with high emotional involvement for the audience, the best guarantee for real learning.

Training: school and work

Company
Forge Fedriga S.R.L.

Place and Year
Cividate Camuno (BS), 2016

Initiative

Agreement and training work experience for students of the professional training centre "Zanardelli" of Darfo Boario Terme (BS). In 2015, the Professional Training Centre "Zanardelli" of Darfo Boario Terme (BS) set up a new three-year course for adolescents aged from 14 to 18 wanting to acquire the skills needed to become a METALS artistic processing operator.

The course foresees a work experience of a total of 800 hours in companies operating in the metal processing sector. Through a specific agreement, Forge Fedriga welcomed two second-year students who were assigned to production departments directly, and followed by a company tutor appointed for the purpose. The boys took part and operated side by side with Forge Fedriga personnel in their daily forging and heat treatment activities, acquiring confidence with the real working world day by day. Plus the fact that, in parallel, the students acquired manual skills in forging small items created with the hammer c/o the "School in smithy" in the village Camuno di Btenno (BS), famous for its forging tradition. An interesting path for the student to follow; directly connecting, in real time, notions of technology learnt with the factory's practical manufacturing cycles. This interesting experience also enables hosting companies to select and train any future employees to its size and needs.